



## CITY OF AVON PARK JOB DESCRIPTION

### JOB TITLE: SANITATION LABORER

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<b>EXEMPT:</b>	NO	<b>DIVISION:</b>	PUBLIC WORKS
<b>SALARY:</b>	Grade/Step (50/04) \$12.74	<b>DEPARTMENT:</b>	SANITATION
<b>SHIFT:</b>	Days	<b>COST CENTER:</b>	
<b>LOCATION:</b>	Public Works	<b>POSITION:</b>	SANITATION LABORER
<b>REPORTS TO:</b>	Sanitation Supervisor		
<b>PREPARED BY:</b>	Human Resources	<b>DATE:</b>	12-09-2020
<b>APPROVED BY:</b>	City Manager	<b>DATE:</b>	12-09-2020

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#### NATURE OF WORK:

This position is responsible for manual work of a routine nature that involves heavy physical labor as a member of a sanitation crew. In addition, performs duties necessary to support Public Works to ensure the proper maintenance of City streets, right of ways, grounds, fields, and common areas for City owned property and/or facilities providing for a safe and aesthetically pleasing environment. Work is performed under the direct supervision of the Sanitation Supervisor or Streets/Facilities Supervisor.

#### ESSENTIAL DUTIES AND RESPONSIBILITIES:

- Delivers garbage carts for new City residential sanitation customers; retrieves carts when service is discontinued
- Picks up carts and loads contents onto rear-loading sanitation truck; cleans debris from collection site
- May handle special refuse collection requests as directed by the Sanitation Supervisor
- May assist other Public Works divisions in the maintenance of City grounds and streets
- Performs other related duties as assigned

#### QUALIFICATIONS AND REQUIREMENTS:

- Valid Florida driver's license, **mandatory Class B CDL with tanker endorsement**

#### OTHER KNOWLEDGE, SKILLS, AND ABILITIES:

- Ability to interpret instructions and efficiently carry them out with minimal supervision
- Ability to perform manual labor
- Ability to deal courteously and tactfully with residential customers and the general public
- Ability to follow necessary safety precautions in all areas of assignments

**EDUCATION:**

\*\*\*HIGH SCHOOL DIPLOMA/GED IS NOT REQUIRED\*\*\*

**PHYSICAL DEMANDS:**

The work is typically performed with the employee intermittently sitting, standing, walking, bending, crouching or stooping. The employee must frequently lift light to heavy objects, climb ladders, and use tools or equipment requiring a high degree of dexterity.

**ENVIRONMENTAL REQUIREMENTS:**

The work is typically performed outdoors. The employee may be exposed to noise, dust, dirt, irritating chemicals, machinery with moving parts, and inclement weather. This work may require the use of protective devices such as masks, goggles, or gloves.

Employment Applications for the City of Avon Park must be filled out in entirety.

Applications can be found at [www.avonpark.cc](http://www.avonpark.cc)

The City of Avon Park is an Equal Opportunity Employer.

All qualified applicants will receive consideration for employment without regard to race, color, religion, age, sex, sexual orientation, gender identity, national origin, ethnicity, disability, genetic information, marital status, or status as a protected veteran.

Preference will be given to preference-eligible veterans in accordance with applicable law.